Reference **SAMPLE**
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Finance Analyst · 3 yrs · Lahore, Pakistan

SCORE
26 / 29
90% correct

Dataset DD-RET-002	**13 / 14 correct**
Dataset DD-MFG-003	**13 / 15 correct**
Submitted	**3 November 2026**
Solved files	**2**

REVIEWER'S ASSESSMENT

STRENGTHS
- 26 of 29 answers correct across both datasets
- A clean star schema with explicit measures in display folders

THE GAP
- Promotion margin dilution, material price variance and the supplier quality ranking missed — each depends on the filter context of a related table

NEXT STEP
- Data Drill: CALCULATE and filter context
- Be ready to explain one measure in two lines

QUESTION BY QUESTION

Dataset DD-RET-002 — 13 of 14

1	Total net sales	DD-RET-002-Q001	✓ Correct
2	Gross margin %	DD-RET-002-Q002	✓ Correct
3	Net sales growth, 2025 vs 2024	DD-RET-002-Q003	✓ Correct
4	Change in gross margin %, 2025 vs 2024	DD-RET-002-Q004	✓ Correct
5	Discount rate	DD-RET-002-Q005	✓ Correct
6	Promotion margin dilution	DD-RET-002-Q006	× Missed
7	Online share of net sales	DD-RET-002-Q007	✓ Correct
8	Channel with highest return rate	DD-RET-002-Q008	✓ Correct
9	Weakest category by gross margin %	DD-RET-002-Q009	✓ Correct
10	Best store by net sales per sqm, 2025	DD-RET-002-Q010	✓ Correct
11	Stockout rate	DD-RET-002-Q011	✓ Correct
12	Inventory value at latest snapshot	DD-RET-002-Q012	✓ Correct
13	Lines below reorder point	DD-RET-002-Q013	✓ Correct
14	Weighted supplier payment terms, 2025	DD-RET-002-Q014	✓ Correct

Dataset DD-MFG-003 — 13 of 15

1	Total actual production cost	DD-MFG-003-Q001	✓ Correct
2	Cost variance vs standard %	DD-MFG-003-Q002	✓ Correct
3	Actual cost per good unit	DD-MFG-003-Q003	✓ Correct

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Dataset DD-MFG-003 — 13 of 15

4	Change in cost per unit, 2025 vs 2024	DD-MFG-003-Q004	✓ **Correct**
5	On-time delivery rate	DD-MFG-003-Q005	✓ **Correct**
6	Open order backlog	DD-MFG-003-Q006	✓ **Correct**
7	Scrap rate	DD-MFG-003-Q007	✓ **Correct**
8	Shift with highest scrap rate	DD-MFG-003-Q008	✓ **Correct**
9	Work-centre type with largest cost overrun	DD-MFG-003-Q009	✓ **Correct**
10	Material usage variance	DD-MFG-003-Q010	✓ **Correct**
11	Material price variance	DD-MFG-003-Q011	× **Missed**
12	Material category with largest overrun	DD-MFG-003-Q012	✓ **Correct**
13	Total cost of quality	DD-MFG-003-Q013	✓ **Correct**
14	Costliest supplier by cost of quality	DD-MFG-003-Q014	× **Missed**
15	Good units per labour hour	DD-MFG-003-Q015	✓ **Correct**

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FILE VERDICT

Strong

●●●

Reviewed	**DD-RET-002_Solution.pbix, DD-MFG-003_Solution.pbix**
Scale	●●● Strong ●●○ Good ●○○ Needs work

WHAT WE LOOKED AT

AREA	RATING	REVIEWER'S NOTE
Data model Star schema, relationships and cardinality, a proper date table	●●● **Strong**	Star schema, single-direction filters, a marked date table.
Data preparation Power Query steps, data types, clean and repeatable	●●○ **Good**	Clean Power Query steps; two columns typed as text.
DAX measures Correct results, explicit measures, clear naming	●●● **Strong**	Explicit measures in folders, DIVIDE throughout.
Answers trace to the model The submitted numbers come out of the file's own measures	●●● **Strong**	Every answer comes out of a measure in the file.
Report and visuals The right visual for each question, readable and labelled	●●○ **Good**	Clear pages; one chart would read better as a table.
Model hygiene Keys hidden, no unused columns, measures in display folders	●●○ **Good**	Keys hidden; a few unused columns left in.

SUMMARY

- A model a finance team could take over. Tidy the unused columns and it is ready to publish.

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Scan the code or open the address. The verify page is the record.

WHAT HAPPENS NEXT

We are receiving a heavy response. If you do not hear from us within 14 days of your application, it means we have decided to move forward with other candidates. Your CV and your work stay safe with findi360 for future openings in any case.

WHAT THIS REPORT IS

- A record of a practical findi360 Careers challenge: real finance datasets, the same questions for every candidate on the role, answers checked against an answer book and the Power BI file reviewed by findi360.
- It is not an offer of employment and not a findi360 certificate.

HOW TO CHECK IT IS GENUINE

- Scan the QR code or open https://www.findi360.com/careers/verify/SAMPLE — the page shows the name, role, score and date issued, and whether the report is Valid or Withdrawn.
- If anything on this copy differs from the verify page, the verify page is the record.

WHAT EMPLOYERS CAN SEE

- Anyone: the verified result — name, role, score, date issued and status.
- Employers: the full report, question by question with the file review, sent to a company (work) email address requested from the verify page. Free email addresses are not accepted.

THE CANDIDATE'S CHOICES

- By submitting the challenge the candidate agreed to this verified profile. They can ask findi360 at any time to hide the public page or to delete their data.
- If any information or work is found to be false, findi360 withdraws the report and the verify page shows Withdrawn.

VALID FOR

- 12 months from the date issued. Skills move on; a newer challenge replaces this one.

NEVER PAY FOR A JOB

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SAMPLE

This could be your report.

Employers see what you can do — not only what you have done. One Data Dare dataset, solved in Power BI and Python, reviewed by findi360, verified with a QR.

1. **Pick a dataset**
   An L4 or L5 Data Dare dataset — real finance data at scale.
2. **Download and solve it**
   Build the model in Power BI — Python welcome where it helps — and answer the dataset's questions.
3. **Submit**
   Your answers, your .pbix file and any Python notebook, with your CV, from the dataset page.
4. **Get your verified profile**
   findi360 reviews the work and publishes your report with a QR employers can check.

Scan to start

https://www.findi360.com/my/profile

SAMPLE

WHERE THE REAL POTENTIAL LIES

The real potential lies at L4 and above — that is where employers look first. Start with an L4 or L5 Data Dare dataset — real finance data at the scale of a group close.

FREE AT EVERY STAGE

- The dataset, the questions, the review and the report cost nothing.
- Your verified result is public; the full report goes only to employers who ask with a company email.
- findi360 never asks job candidates for money at any stage of the hiring process. If anyone asks you to pay in findi360's name, report it to admin@findi360.com.

Keep Sharing · Keep Learning · Keep Growing

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